



**MEMORANDUM**

**DATE:** June 11, 2015  
**TO:** Members, Board of Directors  
**FROM:** Tom Espinoza, President  
**SUBJECT:** President's Report

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- A. **Employee Handbook.** Recent revisions were made to the Phoenix IDA's Employee Handbook to provide more clarity regarding full-time and part-time employee benefits. There were no significant additions or deletions made to the current policies.
  
- B. **Valle del Sol 2015 Profiles of Success Honorees.** Presented each September, the Profiles of Success Hispanic Leadership Awards Celebration recognizes Latino leadership. This year marks the 25<sup>th</sup> Anniversary of Profiles of Success, which serves as an opportunity to honor and recognize individuals from our community for their public service. Valle del Sol recently announced the 2015 honorees – I am pleased to share with you that I have been selected as the 2015 Hall of Fame honoree. In addition, we have a member of the Phoenix IDA team, Ms. Lydia Lee, who has also been selected as an honoree under the Exemplary Leadership category.