PHOENIXIDA

**MEMORANDUM**

**DATE:** November 20, 2014

**TO:** Members, Board of Directors

**FROM:** Don Keuth, President

**SUBJECT:** Executive Committee Report – November 12, 2014

Below is a report of the November 12, 2014 Executive Committee ("Committee") meeting. This report is information-only. No Board action is required.

## A. Great Hearts Academies Inclusion Excellence Plan

The Executive Committee approved a recommendation to direct $10,000 of the Phoenix IDA's Community Development Fund monies to support the development of Great Hearts Academies Inclusion Excellence Plan. Great Hearts Academies has retained the services of B.T. & Associates to provide training on valuing workplace diversity and inclusion. Mr. Brian Taylor is the founder and Executive Director. Mr. Taylor also is the current headmaster of Teleos Preparatory Academy, one of the schools in the Great Hearts Academies' network.

B.T. & Associates has expertise in increasing diversity in both private and public school systems in Los Angeles, California. Mr. Taylor has 25 years of experience in education and is experienced in improving school culture. His pool of experts will ensure that Great Hearts Academies develops a comprehensive strategy to improve the climate and culture of its schools.

The Executive Committee looks forward to hearing more about Great Hearts Inclusion Excellence Plan, and will keep the Board of Directors informed about future developments.